FrankCrum™

PAYROLL | BENEFITS | INSURANCE | HR SERVICES



We Make You a Great Employer.

Here's What We Do:

- Provide **Workers' Compensation and Employment Practices Liability Insurance** and manage your claims.
- **Process your payroll** handle garnishments and enable your employees to access information anytime through an online self-service portal
- **File employer and employee related payroll taxes** in each state where you operate (W-2's, FUTA, SUTA, Medicare, etc.)
- Help you Create and Implement **Employee Policies and Procedures**
- **Help you Comply** with all the laws that apply to you as an employer such as FMLA, ADA, PRWORA, FLSA, etc.
- Help you **Mitigate and Manage Risk** of lawsuits and claims
- Provide a dedicated team to **Handle Unemployment Claims** with a proven track record of performance

Allowing You To:

- **Save Time**
- **Focus on your Customers**
- **Boost Productivity**
- **Retain Talented Employees**
- **Reduce Risk Liability**
- **Lower Costs**

You're already great at your business... and as your company grows, the responsibilities can mount. We help you keep up with employment laws, manage risk and liability and handle your payroll and payroll taxes. This frees up time to focus on your customers and the success of your core business... and makes you a great employer.

Employer Solutions for **Success**

Your business success is enhanced by the expansive team you get with FrankCrum - keeping up with your payroll, employment regulations and taxes to save you time, energy and money. Your employees enjoy access to a full set of HR tools that are usually only available through large companies. This helps you create a happier and more loyal workforce that is motivated to serve your customers. And we offer these deep resources at a price much lower than doing things yourself.

No matter the size of your business, FrankCrum can help relieve administrative burden and create a happier, loyal workforce - focused on your customers.

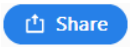
WAB™ Working American Benefits

Working American Benefits is an employee benefits producing company. We provide Benefits Communication, Benefits Design, Benefits Research and Analysis, Benefits Sales and Benefits Enrollment services for employers so they can concentrate on the thing they do best: making their business a success.

We are so committed to the success of all businesses that in focusing on the needs of the small and medium size business, we recognized that the services of a **Professional Employer Organization (PEO)** is an excellent solution for some employers' needs. **FrankCrum** is an outstanding PEO helping many businesses such as yours to be Great Employers. We, Working American Benefits, recognize that FrankCrum's Payroll, Workers' Compensation Insurance and Human Resources services are a great complement to our benefits producing services and combined would make a great offering to you.

What's a Great Employer?

You care about your employees and you certainly want the best for them. To the best of your abilities, you provide them with benefits and services of all kinds, but the task of doing so is often very time consuming and seems to require more manpower than you can afford at the moment. This is when it makes sense to outsource some of these responsibilities

The process is simple! **First**, save this PDF to your desktop then just complete the **Request for Proposal (RFP)** form following this page. **Next**, click the 

button in the top right-hand corner of the form and then click "Get Link". **Next**, click the 

button and the form will be uploaded to the clouds. Cut and paste the link into an email and send it to us at cust-care@workingamericanbenefits.com. Within 72 hours, we'll have an answer for you.

(954) 239-5259

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Please provide us with the following information:

Company Name: EIN#:

DBA (if any): Do You Have Multiple EIN's?
Yes: ☐ No: ☐

Physical Address:
City, State, Zip: Email:
Web Site:
Owners' Name: Phone: Fax:

Key Contact: Years in Business:

Type of Business: Sole Proprietorship: ☐ Corporation: ☐ Partnership: ☐

Description of Operations (What do you do?):

States Operating In:

Employee Information: (Leave Class Codes blank if you don't know this information, or provide a copy of your current declaration page or PEO invoice)

Class Code:	Number of Employees:	Duties:	Annual Payroll:
Class Code:	Number of Employees:	Duties:	Annual Payroll:
Class Code:	Number of Employees:	Duties:	Annual Payroll:
Class Code:	Number of Employees:	Duties:	Annual Payroll:
Class Code:	Number of Employees:	Duties:	Annual Payroll:

Total Number of Employees: Total Annual Payroll:

Payroll Cycles Used: Weekly ☐ Bi-Weekly ☐ Semi-Monthly ☐ Monthly ☐

Pay Cycle Information: Begins On: Ends On: Pay Day:

Current State Unemployment Rate:

Current Workers' Compensation Experience Modifier (If available):

Do you currently offer: Medical: ☐ Supplemental Insurances: ☐ 401(k)/IRA: ☐

Renewal Dates: Workers' Compensation: Business Insurances: Benefits:

*Please provide 3 years to current workers' compensation loss runs. This gives us the ability to get you the best deal possible.
*Please provide a copy of your current workers' compensation declaration page.
*Please provide a copy of your PEO invoice and/or recent payroll report.